



ACT 247 CO., LTD.
บริษัท แอคท์ 247 จำกัด

ACT 247 HUMAN RIGHTS POLICY STATEMENT

Preamble

ACT 247 acknowledges and respects the principles contained in the Universal Declaration of Human Rights. Our Human Rights Policy reflects our commitment to conduct its business in consistence with these principles and to protect human rights within the company and its influence. We adhere to responsible workplace practices, and choose to conduct its business operations in a manner that is free from complicity in human rights abuses. Our core values and culture embody a commitment to ethical business practices and good corporate citizenship.

Ethical Business Conduct

ACT 247's policies require that its business be conducted with honesty and integrity, and in compliance with all applicable laws. Our company policies establish clear ethical standards and guidelines for how we do business and establish accountability. All company associates are required to obey the law and comply with standards relating to legal obligations, ethics, and business conduct. We have accountability mechanisms to monitor and report on compliance with these directives.

Protection of the Rights of Children

ACT 247 condemns all forms of exploitation of children, does not recruit child labor, supports the elimination of exploitative child labor, and also supports laws duly enacted to prevent and punish the crime of sexual exploitation of children. We will work to increase awareness for such exploitation, and will cooperate with law enforcement authorities to address any such instances of exploitation. We support programs and partnerships that help at-risk young people and their families prepare for and find meaningful employment, and will continue to focus on programs that help children break out of the cycle of poverty that makes them and their families vulnerable.

Protection of the Rights of Associates

ACT 247 supports and upholds the elimination of discriminatory practices with respect to employment and occupation, and promotes and embraces diversity in all aspects of its business operations. We always supports the elimination of all forms of forced, bonded or compulsory labor and the freedom of association and the right to choose a collective bargaining representative. We will also provide a safe and healthy working environment for all its associates.